



## United States Mondio Ring Association Board of Directors Meeting

### Minutes from the November 16, 2015 Board Meeting

#### Call to Order

The meeting was called to order by President Donald Lee at 2000 (or 8:00 P.M. CST). A quorum was present.

#### Members Present:

President	Donald Lee	Director	Jake Schneider - absent
Vice President	Jill Fryling	Director	Jennifer Marshall
Secretary	Michon Mills	Director	Lisa Lucero
Treasurer	David Broderick		

Michon joined the meeting at 2015 hours. Lisa joined the meeting at 2045 hours.

#### Approval of Previous Meeting Minutes

The October minutes will be approved via Facebook.

#### Officer Reports

**President** – There was discussion about developing a training program which is being worked on by the Judge’s Committee and Decoy Committee and submitted to FCI. FCI will be instituting a judges program and decoy program. David discussed things that he learned while competing at the World Championships in France. There was discussion about having two Judges present during the USMRA National Championships, one European Judge and one US Judge as using a US Judge would be an educational opportunity. Discussion ensued about using multiple USMRA judges and further discussed how to determine who would be selected for each level of competition. Approval would need to be obtained from the European Judge to use a US Judge. Deputy Judges should not be changed during the program. David suggested using the Education Committee funds to assist with getting Judges to Nationals and it was also mentioned that there may be funds available through the Judges Committee.

**Vice President** – no report

**Treasurer** – Report included with Presidents report

**Secretary** – No report

**Director at Large** – No report

## **Committee Reports**

### **Judge's Committee –**

**Decoy Committee** – The Committee is currently looking at the selection of decoys for the National Championships. Scott spoke with Don and felt there should be two level 3 decoys, a level 2 and level 1 decoy so that they learn and obtain experience. Any exercise that requires more skill or pressure such as guard of object, stick attack, accessory and escort should be limited to the lead level 3 decoy but the other exercises could be done using the lower level decoys with guidance from the higher level decoys. The Committee has discussed Tommy Verchuren (MR3), Francois Massart (MR3), Kevin Bain (MR2), Oscar Mora (MR1) and John Lugo (MR1). There was discussion that the decoys should not come from the same region, training group or same area of the country. It was further discussed that it is important that the decoys understand and know the rules of each exercise.

**Membership Committee** – It was reported that the Committee is following up with members that didn't renew in a form of an exit interview. They have also been working on the electronic score sheets. Video was taken at the Heartland trial which will be used for education on how to use the score sheets. It was suggested that the video timeframe be approximately 10 minutes.

**Education Committee** – Nothing to report

**Auditing Committee** – Nothing to report

**Code of Conduct Committee** – Jill reported that the Code of Conduct was approved via Facebook and has been posted on the USMRA website.

**Board of Inquiry** – Nothing to report

### **Business**

**AWDF Update** – nothing to report

### **Unfinished Business**

Discuss options for the Treasury audit – possibly having an outside entity conduct the audit and determine / recommend a software program for the USMRA Treasurer. David stated that he checked on price with the tax accountant and it was going to cost \$4000.00-\$6000.00 for an independent audit. Jill will check with Lynn Nevins to see if she would be willing to be the chair of the Audit Committee since she is on the Audit Committee. Emily Morrison is the current chair and is unsure on where to begin with the audit.

**USMRA Insurance for Sanctioned Events** – carried over from July meeting - This will need to be looked at further. Tabled.

### **Evaluate the Status of USMRA Clubs**

Discuss / Approve new Clubs – There have been some 2016 Club renewals that will be discussed and approved during the December meeting.

**National Championships** – the venue for Nationals was discussed. It is located about 20 minutes north of Salt Lake City and has been used for prior AKC events. The venue allows for RV camping, bleachers, concessions, microphones, etc. The cost may be \$225.00 per day for days needing bleachers and \$200.00 per day without bleachers. The date submitted was April 30<sup>th</sup>-May 1<sup>st</sup>. Jos Helsen was discussed as the possible European Judge.

**New Business**

**Member’s Concerns** – Any concerns that USMRA Members may have.

**Review of BOD Status by Directors**

There was discussion about reviewing and evaluating the Committees and their achievements and current chair persons.

Don questioned the Board about their perspective on how things are progressing:

Jill – Jill feels that the BOD has done well with the immediate issues presented to the Board. Further suggested that some of the Committees need to be reviewed for progress.

Michon – Doing a good job dealing with status quo issues but would like to be more proactive instead of reactive with issues. Would like to see the bylaws reviewed and updated if necessary.

David - would like to see the bylaws updated, have the rules updated so that it isn’t necessary to review minutes to find amendments to rules. Rules need to be is one area for easy accessibility.

Jennifer – discussed being proactive instead of reactive. Jill stated that she thinks that we are doing a good job and is pleased that we all get along very well.

Lisa – Feels that we are trying to get things done as much as possible. She would like to set deadlines for the Committees assigned with tasks. Would like to see bylaws updated but has concerns since the bylaws require 2/3 membership vote for changes. This will be a difficult task. A suggested by-laws change would be to split the election of the Board so that an entire new Board is not elected every two years but instead some members remain until the following year. It was further discussed about voting individually on sections of the by-laws instead of all or nothing for changes.

**Announcements**

Next Regular BOD Meeting –December 15, 2015 at 8:00 PM Central Time

**Adjournment**

It was moved by Jill, second by David to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at 2103 hours (9:03 P.M. CST)

Michon M. Mills,  
USMRA Secretary

**Approved (Approved as Corrected)  
BOD Electronic approval**

Michon M. Mills  
USMRA Secretary  
December 15, 2015