

Meeting called to order by Prez. Geller at 6:05 pm PST

Present: Lisa Geller, OJ Knighten, Aida Flick, Sharon Novak, Kyle Sprague, Rich Damico

Reports:

Decoy Special Meeting - posted

Yearly Reports:

President – Posted

Treasurer – Posted

Secretary – Posted

By-laws Committee - Posted

Decoy Committee – No report

International Committee – No report

Nationals Committee – No report

Education Committee – No report

Minutes -

Approve 14 November and 24 November BOD Minutes

Motion passed Unanimously

Minutes Notation of E-Ballot Approvals – Decoy Certification Process, new Club “Black Diamond Working Dog Club”

Motion to approve new club Texas K-9, w. amended by-laws provided by club contact.

Motion Sharon 2nd OJ

Motion passed Unanimously

Motion to approve Decoy Committee's recommendation of Nationals Decoys – Neuman, Mora, & Bain

Motion OJ 2nd Sharon

Motion passed Unanimously

Reciprocity Discussion - Tabled

Distribution of Funds for International Team

The \$2,000 allocated International was earmarked for uniforms and entry fees to allow for the possibility of a full team and/or having a team/s at the FMBB. BOD consensus was that a portion of the surplus funds should be given to the team with the proviso that it is made clear that this is a budget adjustment. Funds not used for their intended purpose should be re-allocated by majority vote of BOD. Also, consensus was that since the BOD has a fiduciary obligation to the org, some of the surplus should also be put back in the reserve.

Entries cost - \$700, and uniforms/vests were donated, leaving \$1300 plus \$610 from Marki Barta's T-Shirt Sales. Agreed that while Team Captain has never received funding from USMRA before, that since it was Marki's parting wish that some of the funds from T-shirt sales would go to Team Captain, we would allocate a small honorarium as a gesture of USMRA's appreciation.

Motion to disperse \$1,800 to support International team with (3) \$400 payments to Competitors and \$200 to Team Captain and \$510 back into surplus funds.

Motion Sharon 2nd Kyle

Motion passed Unanimously - Aida will send out checks asap

Judge com

Motion to appoint Aida Flick as Chair and add Emma Svennson as Committee member

Motion Sharon 2nd Rich

Motion passed Unanimously

International

Motion to add Tate Hayes as Committee member

Motion Sharon 2nd Rich

Motion passed Unanimously

Providing Insurance to Clubs at no costs. Discussion tabled w. Aida agreeing to investigate feasibility.

Foreign Decoy Issue

Extensive discussion with the agreement that

- Judges need to ask for permission to judge outside of country AND to conduct Decoy Selections
- Regardless of permission policy, the issue of needs to be investigated because of the seriousness of a USMRA judge not telling the truth while in an official position.

Judges committee will

- Draft a statement re judge's responsibility to seek approval to judge/decoy select in foreign countries
- Discuss how to deal with this procedurally

Motion that until the International issue has been investigated and resolved, the use of any non- USMRA decoy used for trial must be approved by Decoy Committee.

Motion Sharon 2nd Kyle

Motion passed Unanimously

Public Media Bashing

Extensive discussion on the negative comments and attack on BOD by USMRA members on public media. Agreed that this behavior is NOT supporting USMRA, it's members, and it's goals and that disciplinary action for further incidents can and will be enforced.

Kyle and Sharon will draft a letter to send to BOD yahoo list for BOD input/approval, and then be sent to membership.

OB/J Certificate Program

Sharon explained that she wants to "re-boot" the OB/J Committee to explore expansion of this program.

Motion to appoint Sharon Novak as Chair and add Aida Flick and Karen Shivers as members.

Motion Sharon 2nd Rich

Motion passed Unanimously

Continued discussion of Media Bashing

8:47pm PST Meeting disintegrated due to phone/travel problems and BOD frustration