



United States Mondioring Association

A Member of the American Working Dog Federation



United States Mondioring Association Board of Directors Meeting Minutes March 18, 2019

Call to Order

The meeting was called to order by President Don Lee at 2010 hrs (or 08:10 P.M. CST). A quorum was present.

Members Present

| | | | |
|----------------|--------------------|----------|---------------------------|
| President | Donald Lee | Director | Francois Massart - Absent |
| Vice President | Paul Anthony | Director | Heather Ratynski |
| Secretary | Angelyn Leonberger | Director | Karen Shivers |
| Treasurer | Jake Scott | | |

Approval of Previous Meeting Minutes

- Approve January 28 Meeting minutes
 - Angie motioned, second by Karen to approve the January meeting minutes as corrected. The motion carried unanimously.
- Approve February 11 Special Meeting minutes
 - Paul motioned, second by Karen to approve the February Special Meeting minutes. The motion carried unanimously.
- Approve February 18 Meeting minutes
 - Karen motioned, second by Karen to approve the February meeting minutes. The motion carried unanimously.

Officer Reports

President - Nationals in about 4 weeks

- Judge's College on Thursday, the 11th
- Open field on Friday, the 12th, as is the Judge's Dinner.
- Annual Meeting to follow the Judge's Dinner

Vice President - No report

Treasurer - Jake reported the following: Wells Fargo – \$36,345.55 PayPal \$4,728.70
Total: \$41,074.25

- \$4000 Nationals stipend - \$277.81 remaining after decoy and judge flights.

Secretary - Angie reported the following: 2019 YTD numbers: 194 members and 23 clubs

Director at Large - No report.

Committee Reports

Judge's Committee - No report.

Decoy Committee - No report.

Membership Committee - No report.

AWDF Update - Jake Scott paid AWDF dues (\$450.00) on February 18, 2019 through the USMRA PayPal account.

- AWDF Nationals March 29-31, 2019 in Little Rock, AK. USMRA is not required to attend this year's meeting.
 - Don plans to attend annual meeting via phone conference.

Nationals Committee - Report submitted by Jake Scott

National Committee Report - March 2019 USMRA BOD meeting

As the 2019 USMRA National Championships approaches, the event is now in full swing. Entries are open, official merchandise is for sale, and judge's dinner tickets are for sale. Concerns from last month's report have been addressed. The flights for all Judges and decoys have now been purchased via the National Committee. This action has sparked conversation on how we can improve the process for future events. A few ideas have been brought to the table by committee members and will be explored further after this year's trial. The trial hosts have confirmed a Judge's dinner venue which will also serve as the venue for the annual members meeting. The decision to invite two international judges for this year's trial was again brought up for discussion. Along with all of the above, committee members asked for clarification of the role of our committee. It was discussed that aside from assisting in selection of the trial hosts that we act as an advisory body to assist the host club's planning, yet the need for the committee to step forward and arrange transportation for our Judges and Decoys brought light to a potential more intense and hands on involvement in the actual execution of the trial for future years. At this time, we have our eyes set forward to a successful upcoming trial in San Diego.

- Issues with access to funds.
- Discuss having securing flights to be solely the Nationals Committee's job.
- Securing transportation for the judges and decoys once they arrive at the trial field.
- 6 entries to date, 4 lvl 1s, 2 lvl 2s.
- Angie sent out an email to the membership regarding deadlines for Nationals.

FCI Committee - No report.

International Committee - No report.

Election Committee - No report.

Unfinished Business

- Discuss current status of FMBB team applicants that were found to not have complete paperwork.
 - Francois Massart has not yet submitted updated paperwork.
 - Maggie Klein submitted updated paperwork to the International Committee.
 - Team has not been voted on.
- Discuss policy regarding writing in USMRA issued AWDF books.
 - Something straightforward, in the book.
 - Sticker on outside back of book - easy place to see, won't cover other parts of book.
 - Send out to membership.
 - Be part of AWDF scorebook request form.
- The BOI replied with their findings and recommendations on February 19, 2019 regarding the complaint submitted by the 2018 USMRA BOD against Otto Sturm.
 - Don Lee forwarded this email on to the current BOD on February 24, 2019.
 - The 2018 BOD members requested that the BOI re-review a charge that was determined, by the BOI, to be out of the deadline. It was pointed out by the 2018 BOD that the post in question, made by the accused, occurred in November, 2018.
- Karen Shivers OB only judge.
 - Judge's committee still needs to review.

Evaluate the Status of USMRA Clubs

- **Discuss/motion for approval of new clubs.**
 - None to approve.

New Business

- Michon Mills to be added to International Committee.
 - Current committee - George Manley (chair), Michon Mills, Chad Byerly, Maggie Klein.
 - Jake moves, Karen second, to approve moving George Manley into the chairperson position for the International Committee. The motion carried unanimously.
 - Jake moves, Angie second, to approve the addition of Michon Mills to the International Committee. The motion carried unanimously.
- March 1, 2019

- Jake motioned, second by Paul to open a USMRA bank account at Chase Bank and transfer all funds from the Wells Fargo account and subsequently close it. Aye - Heather & Francois.
 - It was recommended by Don that an official audit should be completed prior to changing banking institutions.
- It was discussed to have Jake visit a Wells Fargo while visiting in California for Nationals.
 - Discuss removing Michon and Aida as they are no longer on the BOD.
 - Contact Audit Committee to start the process of an official audit.
 - Currently Angie has full access to the Wells Fargo account.
- A member complaint was sent to Board of Inquiry on March 17, 2019.

Facebook Business

- February 24, 2019
 - Due to time sensitivity, Don motioned to allow Jake (National's Committee) to set up flight plans and make arrangements to fly the Judges and Decoys for our 2019 National Championship, with a limit of \$4000.00, second by Angie. Motion approved unanimously.

Member's Concerns - Any concerns that USMRA Members may have.

- A member proposed changing the name of the 'FCI Committee' to 'FCI Variance Committee' to help the membership be more clear on its role.
 - Discussion was had.
 - Consider writing up a detailed outline of what each committee does to be posted to the membership.
 - Angie brought up if this should be an amendment to the bylaws, particularly if certain Committees are not even listed.
 - Certain committees should be added to the bylaws. Don brought up that standing Committees are required by the bylaws. All others are temporary Committees until their 'assignment' is done.
 - The following were mentioned as not listed in our bylaws:
 - FCI Committee - may no longer be needed at the end of the FCI variance.
 - International Committee - ongoing
 - National's Committee - ongoing, National event is a requirement of our AWDF membership.
 - Election Committee - ongoing
- A member opposed changing the FMBB application to require members to apply directly through USMRA. Currently members apply directly through AWMA.
 - Discussion was had that by having USMRA be the first contact for FMBB application, our International Committee would be more familiar with the exact

requirements needed for MR and international competition. Teams are vetted prior to heading to an umbrella organization.

- Current FMBB requirements on website is AWMA's process, not USMRA's.
 - Will request the International Committee to come up with a recommended outline for the process.
 - Per Anne Camper, the deadline is created so far in advance that it gives enough time in case changes need to be made.
- A member wrote that the general membership was not notified that a step down procedure was available for FMBB.
 - The level 2 competitor posted he was ineligible for FMBB as only having one score by the application deadline, but was accepted to the team regardless.
 - Discussion was had that the team still would not have been full. No other members lost a spot on the team due to the level 2 member not having two scores prior to the deadline.
 - How was the misinformation from the (FMBB) Level 1 competitor mis-communicated to a point where the entire board voted to remove her from the team? How can that decision be made without ever communicating with that person?
 - Discussion was had that select members of the USMRA membership, as well as a NARA BOD member, knew of the AWDF book that was dispensed prior to the rest of the USMRA BOD. Concern for loaded questions having been asked on the USMRA membership Facebook page.
 - Jake spoke up regarding the motion being made without contacting the level 1 competitor due to a past deadline. Complications with the level 1 competitor, who was also in the International Committee, with concerns regarding the naming of the Team Leader. Per Jake, the revocation of the packet did not necessitate requiring notification prior to passing the motion.
 - I am especially curious about one member allowed to get his paperwork in order and another member not given this opportunity. Will the explanation be posted in the minutes?
 - Minutes approved. Hopefully these minutes will help answer the membership's concerns.
 - I know the board is voluntary and you have a thankless job. But, how can a decision be made without giving Maggie an opportunity to explain or defend herself?
 - Discussion was had.
 - Paul brought up a scenario regarding the renewal of his kennel license which was temporarily revoked due to incomplete paperwork. Once fixed, the license was issued.
 - Potentially had the packet been posted back in December, the motion may not have gone the way it had due to the pressing deadlines.
 - Hopefully the recently approved minutes will help answer questions.
 - A member proposed limiting the number of committees a person can be on to only 1 committee at a time.

- Discussion was had regarding limiting number of committees a person could be a part of.
 - A limit could be considered, 2-3 limit might be a better number.
 - It can be nice having members on multiple committees.
 - Example being a judge on the decoy committee.

Announcements

Next regular BOD meeting - April 15, 2019 at 8:00 PM CST

- Discussion was had to postpone, possibly skip, the April meeting due to Nationals.

Adjournment

Don brought up to adjourn the meeting, no objections. Unanimous consent.

The meeting adjourned at 2141 hours (09:41 P.M. CST)

Angelyn Leonberger
USMRA Secretary

**Approved (Approved as Corrected)
BOD Electronic approval**

Angelyn Leonberger
USMRA Secretary